

	<h1 style="text-align: center;">Oakleigh Grammar</h1>	
Policy Document Name	Child Safety Code of Conduct	
Date Ratified by Board of Management	July 2023	
Date for Review	July 2024	

1. Purpose

Our Child Safety Code of Conduct sets out the expected behaviour of adults with children and young people in our school.

All Oakleigh Grammar staff, volunteers, contractors, service providers, Board of Management members and any other adult involved in child-connected work must follow the Child Safety Code of Conduct.

The Child Safety Code of Conduct applies to all physical and online environments used by students. It also applies during or outside of school hours and in other locations provided by the school for student use (for example, a school camp).

2. Acceptable Behaviours

As Oakleigh Grammar, staff, volunteers, contractors, and any other member of our school community involved in child-connected work, we are responsible for supporting and promoting the safety of children by:

- upholding our Oakleigh Grammar commitment to child safety at all times and adhering to our Child Safety and Wellbeing Policy
- treating students and families in our school community with respect in our school environment and outside our school environment as part of normal social and community activities
- listening and responding to the views and concerns of students, particularly if they disclose that they or another child or student has been abused or are worried about their safety or the safety of another child or student
- promoting the cultural safety, participation and empowerment of Aboriginal students, students with culturally and/or linguistically diverse backgrounds, students with a disability, international students, students who are unable to live at home and other vulnerable students

- ensuring, as far as practicable, that adults are not alone with a student – one-to-one interactions between an adult and a student are to be in an open space or in line of sight of another adult.
- reporting any allegations of child abuse or other child safety concerns to the Deputy Principal – Student Wellbeing & Operations or any member of the Executive

In instances where a reportable allegation has been made, the matter will be managed in accordance with the Reportable Conduct Scheme administered by The Commission for Children and Young People (CCYP) and may be subject to referral to Victoria Police.

All breaches and suspected breaches of the Oakleigh Grammar Child Safety Code of Conduct must be reported to the Principal and Deputy Principal – Student Wellbeing & Operations

If the breach or suspected breach relates to the Principal, contact is to be made to the Chair of the Board of Management.

5. Associated Policies

This policy should be read in conjunction with other school policies including:

- Child Safety and Wellbeing Policy
- Child Safety Reporting Obligations & Procedures Policy (Incl. Mandatory Reporting)
- Staff Code of Conduct and Professional Behaviours Policy
- ICT Acceptable Use and Social Media Policy
- Code of Conduct School Community Policy.